

LOST YOUR JOB? GOT A JOB OFFER? BEING HARASSED?

Understand your rights. Explore your options.



RUDNER LAW

EMPLOYMENT/HR LAW

Have You Faced Any of These Situations?

- You've just received a job offer and are unsure whether to sign the contract.
- You were just let go - and the severance doesn't seem right.
- You've been harassed or bullied at work and don't know what to do.
- You're worried about being pushed out or targeted unfairly.
- Your job is changing and you're not comfortable with the changes.
- You've been asked to sign something and you're not sure what it means.
- You've been put on a Performance Improvement Plan (PIP).
- You were promised something – but now they say it's "not in writing".
- You have been accused of misconduct.

Get the advice you need and compensation you deserve.



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EMPLOYMENT/HR LAW

416.864.8500
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LET'S GET STARTED



How Rudner Law Helps

We don't just interpret the law – we help you understand your rights and make strategic choices.



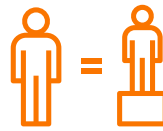
Contract & Offer Reviews
Ensure your job offer protects your long-term interests.



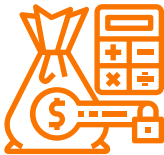
Bullying & Harassment
Understand your rights if you are the victim or the accused.



Wrongful & Constructive Dismissal
You don't have to accept changes to your job, and it is very difficult for your employer to fire you "for cause". Get the advice you need and compensation you deserve.



Human Rights
You may be entitled to accommodation, and you cannot be discriminated against based on protected grounds.



Severance Reviews
Determine if what you've been offered is fair – and fight for more if not.



Litigation & Negotiation
Whether you need to settle or escalate – we're in your corner.



Workplace Safety
You are entitled to feel safe at work.



Workplace Advice
Something doesn't seem right at work – maybe your role is changing, or you've been accused of misconduct. Whatever it is, we can give you the advice you need.



Why Rudner Law

- Strategic, cost-effective advice – we help you understand your options and avoid costly mistakes.
- We treat every client with empathy, honesty, and respect.
- We are responsive, clear, and focused on your goals.
- We offer flexible billing options, including fixed fees and subscription-style arrangements – so you don't have to worry about paying for every call or email.
- Recognized year after year by Best Lawyers in Canada and many other bodies including Canadian HR Reporter and HRD Canada.



Recognized for our leadership in Employment Law



Negotiating a severance package is stressful. The team at Rudner Law provided useful advice and a ton of knowledge that comes from doing this every day. That gave me the confidence to make key decisions and quickly finalize my settlement. Thanks!

T.F.

Rudner lawyers and their support staff are professional, helpful and get the job done. They were upfront with what we would be able to pursue; clearly addressed all of my questions and concerns as well as my own expectations. I truly felt they were a team "on my side" supporting me every step of the way! So grateful for all of their help!

S.B.



Let's Talk

We don't start with a generic consultation; we like to dig right in during a detailed Strategy Session that is designed to give you the clarity and confidence you need to make informed decisions. This meeting with one of our lawyers includes:

- a detailed review of your situation,
- an explanation of the of the applicable laws,
- an analysis of how the law impacts your specific circumstances,
- a discussion of your options and potential strategies, and
- a review of the costs and benefits of those options.

You'll leave with a clear understanding of your rights, your risks, and the road ahead.

TAKE THE NEXT STEP. BOOK YOUR STRATEGY SESSION.

If you think you might need an Employment Lawyer, you probably do.



SCAN TO BOOK APPOINTMENT

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